A Report on the Expert Session on "From Resume to Offer: Interview Strategies for MBA Success" by Ms. Rikita Vaghela, Founder of Dvina HR Services & Trainings



Vidyabharti Trust College of Master in Computer Application (MCA, MBA & Integrated M.Sc. (IT)), Umrakh,- MBA organized an expert session on **"From Resume to Offer: Interview Strategies for MBA Success"** on **21st January, 2026** at the Seminar Hall (Diploma Section). The session was conducted for MBA students with the objective of enhancing their interview preparedness and improving their employability by understanding the recruitment and selection process from an industry perspective.

The expert session was delivered by **Ms. Rikita Vaghela**, Founder of **Dvina HR Services & Trainings**, who is an experienced HR Consultant, HR Trainer, Behavioural Specialist, and Organisational Psychology expert. The programme was efficiently coordinated by **Prof. Parth Naik,** ensuring smooth planning and execution of the event.

During the session, Ms. Vaghela explained the concept of placements as a structured process rather than a matter of luck. She emphasized that a resume serves as the input, the interview acts as the process, and the job offer is the output, highlighting that better preparation and performance during the interview process lead to better outcomes. She guided students to focus not only on resume preparation but also on interview behaviour, communication, and attitude.

The expert discussed common reasons why capable students fail in interviews, such as lack of confidence, inability to provide real-life examples, and insufficient learning from rejection. She elaborated on resume-related aspects, explaining that a resume is a screening tool and not a guarantee of selection. The session highlighted common resume mistakes and stressed the

importance of presenting achievements with measurable results rather than listing generic responsibilities.







Ms. Vaghela also provided detailed guidance on interview strategies, emphasizing the importance of storytelling over direct answers. She introduced the **STAR method (Situation, Task, Action, Result)** to help students effectively present their experiences during interviews. Special focus was given to answering frequently asked questions such as self-introduction, strengths and weaknesses, failure experiences, and career goals in a structured and confident manner.

The session further highlighted the importance of interview presence, including posture, eye contact, voice modulation, and professional behaviour. Students were encouraged to view interview rejections as feedback and learning opportunities, reinforcing the need for continuous improvement and resilience. Interactive discussions and practical examples kept students engaged throughout the session.

The expert session concluded with an interactive question-and-answer segment, during which students actively participated and clarified their doubts related to interviews and career planning. The management and faculty members expressed their sincere gratitude to **Ms. Rikita Vaghela** for sharing her valuable insights and practical guidance. Overall, the session proved to be highly informative and impactful, equipping students with essential interview skills and motivating them to approach placements with confidence and strategic preparation.